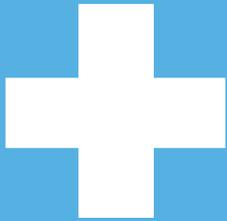


ADDITIONAL BENEFITS



For individuals who have been members for a year or more:

When retirement is in your sights, the BCEEA's retirement consultant will help you explore options and ensure you have the information you need to make the best decisions for your future.

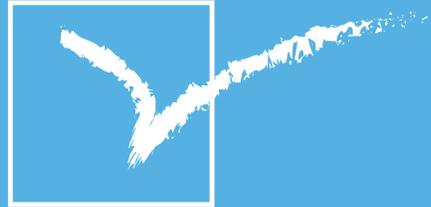
If education is on the horizon for you or a family member, the BCEEA awards an annual scholarship and bursary to ensure educational goals are met. Watch for our call so that you can apply!

In the rare situation that you require legal assistance to address a workplace issue, the BCEEA provides reimbursement for up to \$750, so that you can assess your next steps.



BC EXCLUDED EMPLOYEES' ASSOCIATION

HOW DO I JOIN?



Does joining the BCEEA mark me as a disgruntled employee?

Not at all. The BCEEA acts as an advocate on your behalf, but in collaboration with your supervisors and the executive. The wide range of services offered by the BCEEA are to allow you to achieve more as a government employee, to be more productive and more engaged, and consequently our services are valued, not seen as confrontational.

What does it cost?

Less than a few lattes a week and fees are tax deductible!

It's easy to join just visit:

www.bceea.bc.ca

For more details go to the above link or give us a call:

(250) 590-9800

Why join the BCEEA?

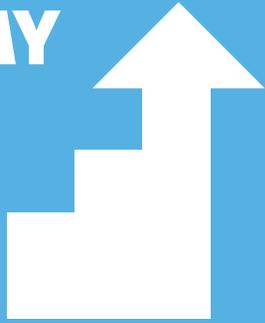


A career is more than a job

Your career is the sum total of your years in the public service, the roles you took on, the challenges you faced, and the successes you celebrated. Once you commit to a career as an excluded employee in the BC Public Service, your next decision is:

**Do I want to thrive
Or just survive?**

GROW MY CAREER



Whether you're looking to improve your current position, or to jump into a brand new career, we'll help you make the most of your opportunities. We can help you revamp your résumé, review a job application, prepare for an interview, and develop a strategy. If you aren't sure what direction to go in, we can set up career networking meetings that will help clarify your ambitions.

When you need additional support to help you realize your career goals, we have a variety of services to give you the insights, knowledge, and tools you require, ranging from one-on-one discussions with our savvy advisors to learning events. If you are mid-career and poised to reset, restart, or renew your work trajectory, our tri-annual call for executive coaching might be just what you need!

The BC Excluded Employees' Association is the only professional association devoted exclusively to supporting excluded employees in BC's public service.

We give you unbiased information and advice, provide opportunities for professional development, share knowledge and experiences, and direct government attention to issues that are important to all excluded employees.

I HAVE A QUESTION...



Your role as a manager can sometimes come with more challenges than guidance. You may find yourself backed into a situation you're not exactly sure how to resolve. Sometimes you just want a sounding board, an informed independent insight, or that critical "second set of eyes" opinion.

As a BCEEA member you can access decades of collective managerial experience.

You will have the opportunity to talk your question through with someone who fully understands your circumstance, and has the expertise and insight to help you find resolution you need.

I'M IN A JAM



- **Having difficulties with your new supervisor?**
- **Facing a workplace investigation?**
- **Caught in the middle of workplace overhaul?**
- **Worried about a letter of expectation?**

If you are stuck in a difficult work situation we'll help you face the issues head on.

We'll listen to your concerns and bring issues to the surface, especially when they affect your employment.

We'll help you understand exactly what's going on and provide up-to-date information and advice. We'll help you navigate through complex and confusing situations and plot a way forward.

When you're facing a difficult crisis the BCEEA will be with you every step of the way.